Alberta
HD 116 .A2 B6

Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

ISSUED BY

EDMONTON

101-07560/

BOARD OF INDUSTRIAL RELATIONS

B U L L E T I N

ON THE BOARD'S ACTIVITIES

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

I S S U E D B Y

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

E D M O N T O N

Second-class mail
Registration No. 1790

DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

R. B. d'ESTERRE - Chairman

H. C. FRENCH - Vice-Chairman

HARRY BOYSE W. N. GRAY

WM. G. WRIGHT STANLEY SUNLEY

G. E. GOUGH

Secretary

W. MADAY

Director of Labour Standards

J. B. ADAMS

Director of Labour Relations

G. H. WRIGHT

Director of Research

Published every three months by:
The Research Division
Board of Industrial Relations
Department of Labour
Edmonton, Alberta

TABLE OF CONTENTS

Statistical Information 1

Application for Certification - ISSUED 8

Application for Certification - REFUSED (Including WITHDRAWN) 15

Application for Certification - RETURNED 17

Application for Revocation - ISSUED 18

Application for Revocation - REFUSED 20

Application for Amendments to Certification - GRANTED 21

Application to Consolidate Certificate - GRANTED 34

Application for Registration of An Employer's Organization - GRANTED 35

Disputes Pending as at October 1st, 1970 36

Appointment of Conciliation Officer to Disputes Arising During the 4th Quarter 36

Synopsis of Disputes Settled at Conciliation Officer Stage 40

Disputes Referred to a Conciliation Board in the 4th Quarter 47

Disputes Referred to an Arbitration Board in the 4th Quarter 47

Unsuccessful Recommendations Under Section 86 (1) (b) 47

Disputes at Conciliation Officer Stage - CANCELLED 49

Disputes Pending at Conciliation Officer Stage as at December 31st, 1970 50

Summary of Disposition of Disputes at Conciliation Officer Stage 50

Synopsis of Conciliation Board Awards 51

Votes on Selection of a Bargaining Agent 53

Votes on Revocation of Certification 53

Votes on Strike Action 56

Strikes and Lockouts - Alberta 57

STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of October 1st, 1970 to December 31st, 1970.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO V INCLUSIVE - 1970	Oct. 1st/70 to Dec. 31st/70	Jan. 1st/70 to Dec. 31st/70
Number of Board Meetings (including Public Hearings)	19	67
Number of Inspections	15,278	59,531
Number of Business Places Inspected	3,472	13,335
Number of Employees Affected	39,035	145,715
SETTLEMENTS MADE		
Overtime Arrears	$22,738.94	$91,164.53
Vacation Pay Orders	33,934.53	104,629.94
Under-Payment of Wages Due	1,953.35	9,514.80
Non-Payment of Wages Due	47,662.62	208,780.47
General Holidays	6,975.86	23,716.89
TOTAL	$113,265.30	$437,806.63
Number of Employees Affected by above Settlement	2,355	7,722
Number of Complaints Received	1,746	9,100
Amount of Weekly Increase Obtained for Employees	$694.47	$1,676.59
Number of Complaints Received in 1969		8,676*

*Revised figure.

STATISTICAL INFORMATION

	Oct. 1st/70 to Dec. 31st/70	Jan. 1st/70 to Dec. 31st/70
CERTIFICATIONS		
Applications for Certification - GRANTED	24	133
Applications for Certification - REFUSED	11	49*
Applications for Certification - RETURNED	1	4
REVOCATION OF CERTIFICATIONS		
Certifications Revoked	12	16
Applications Refused	4	7
Applications Returned	-	-
CONCILIATIONS		
Settled at Conciliation Officer Stage	15	93
Referred to a Conciliation Board	1	22
Referred to an Arbitration Board	1	3
Unsuccessful Recommendations Under Section 86 (1)(b)	15	67
Pending	-	19
Cancelled	5	10
CONCILIATION BOARDS		
Unanimous Board Awards	1	14**
Majority Board Awards	-	4**
Dissent by Employer's Member	-	4**
Dissent by Employee's Member	-	-
Acceptance of Board Awards by Both Parties	1	10**
Acceptance of Board Awards by Employers Only	-	3**
Acceptance of Board Awards by Employees Only	-	4**
Rejection of Board Awards by Both Parties	-	1**
Rejection of Unanimous Awards by Both Parties	-	1**

* Amended figure. One application for certification refused was reported in both the first and second quarter Bulletins.

** Included in the total for the year are two Board Awards for the third quarter of 1970 that were not previously reported.

STATISTICAL INFORMATION

VOTES	Oct. 1st/70 to Dec. 31st/70	Jan. 1st/70 to Dec. 31st/70
RE: Conciliation Board Awards	-	5
RE: Appointment of a Bargaining Agent	2	12
RE: Revocation of Certification	13	17
RE: Strike Action	7	46
In Favour	6	45
Against	1	1
RE: Section 104 of The Alberta Labour Act	-	1
Strikes Arising During The Year		
After Provisions of The Alberta Labour Act	2	8

* * * * * *

PROSECUTIONS	Oct. 1st/70 to Dec. 31st/70
Charges carried over from Previous Period	141
Number of Charges Entered	97
Convictions	71
Withdrawals	34
Dismissals	1
Warrants Executed	0
Committals	0
Amount of Fines Assessed	2,621.00
Amount of Costs Assessed	573.92
Failure to Comply with Magistrates Orders	25

AMOUNTS IMPLICATED	
Minimum Wage	989.58
Wage Arrears	6,087.06
Vacation Pay	4,557.28
General Holiday Pay	374.77

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING DECEMBER 31st, 1970

	House-keeping	Toilets & Washrooms	Dining Facilities	Heat	Children
Instructions Outstanding as of September 30th, 1970	21	25	8	3	1
Instructions Issued as of October 1st, 1970	4	8	2	-	-
TOTAL	25	33	10	3	1
Completed instructions as of December 31st, 1970	2	10	2	2	-
Instructions Outstanding as of December 31st, 1970	23	23	8	1	1

Number of Females involved in New Instructions Issued	103
Number of Males Involved in New Instructions Issued	196
TOTAL	299

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

ANNUAL COMPARATIVE STATEMENT

JANUARY 1st - DECEMBER 31st, FOR THE YEARS 1969-1970

	Housekeeping		Toilets		Lunchrooms		Heat		Children	
	1969	1970	1969	1970	1969	1970	1969	1970	1969	1970
Instructions Outstanding on January 1st.	16	14	26	33	3	6	1	2	1	0
Number of new instructions issued	23	15	38	17	8	9	3	2	1	0
Number of instructions completed	25	6	31	27	5	7	2	3	1	0
Outstanding as at December 31st.	14	23	33	23	6	8	2	1	1	0

Number of Employees involved in new instructions in 1970	Female	183
	Male	562
	Total	745

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

Sections of The Alberta Labour Act under which Charges Laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	Information brought forward and disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 10	Failure to produce Records	$ 0	$ 0	0	$0	0	0	0	0	0	0	0	0	0	0	0	0
Sec. 11	Failure to Maintain or Produce Records	225.00	38.82	55	0	1	1	0	4	2	2	3	0	0	0	0	2
Sec. 29	Minimum Wages	230.00	27.20	13	989.58	11	10	1	5	0	5	5	1	4	0	0	6
Sec. 41	Failure to Pay Wages	1,049.00	386.00	165	6,087.06	25	25	0	39	10	29	29	0	6	0	0	29
Sec. 43	Vacations With Pay	883.00	98.80	73	4,557.28	55	25	30	34	14	20	26	0	13	0	0	50
Sec. 41(6)	Failure to Pay Order	0	0	0	0	15	5	10	4	0	4	0	0	5	0	0	14
Sec. 43(6)	Failure to Pay Order	0	0	0	0	8	1	7	4	0	4	0	0	1	0	0	11
Sec. 126	General Holiday Pay	234.00	23.10	6	374.77	26	10	16	7	3	4	8	0	5	0	0	20
	TOTALS	$2,621.00	$573.92	242	$12,008.69	141	77	64	97	29	68	71	1	34	0	0	132

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

FOR THE YEAR 1970

Sections of The Alberta Labour Act under which Charges Laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	INFORMATION BROUGHT FORWARD FROM 1969	NO. NEW CASES IN 1970	TOTAL COMPLETED	CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
Sec. 10	Obstructing an Inspector	$ 170.00	$ 18.60	42	$ ---	0	4	4	3	1	0	0	0	0
Sec. 11	Failure to Maintain or Produce Records	620.00	115.24	122	---	3	13	14	13	0	1	0	0	2
Sec. 29	Minimum Wages	912.00	491.25	145	5,844.91	13	33	40	27	2	11	0	0	6
Sec. 41	Failure to Pay Wages	2,738.00	1,205.04	649	49,568.79	29	140	140	97	8	35	0	0	29
Sec. 43	Vacation With Pay	1,822.00	270.80	347	16,816.98	45	118	113	70	9	34	0	0	50
Sec. 41 (6)	Failure to Pay Order	---	---	60	---	8	25	19	3	2	14	0	0	14
Sec. 43 (6)	Failure to Pay Vacation Pay Order	---	---	50	---	5	17	11	3	0	8	0	0	11
Sec. 126	General Holiday Pay	348.00	182.90	50	3,731.77	19	34	33	16	5	12	0	0	20
Sec. 52	Failure to Comply with Schedule	---	---	---	---	--	---	---	--	-	--	-	-	--
	TOTALS	$6,610.00	$2,283.83	1,465	$75,962.45	122	384	374	232	27	115	0	0	132

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

ISSUED

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

1. The International Union of Operating Engineers, Local Union No. 955, Edmonton and Banner Sand and Gravel, Edmonton.

UNIT: "Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers, and engines used for construction purposes and the production of road, gravel and sand aggregates."

Number of Employees in Unit: 17
Certificate Number: 110 - 70
Issued October 2, 1970.

* * * * * *

2. The Building, Construction & General Laborers' Union, Local 92, Edmonton and Bastian Masonry Ltd., Edmonton.

UNIT: "All labourers when employed as General Labourers, Mortar Mixers, Motor Buggy Operators, Toolcrib Men, Farm Tractor Operators, Jackhammermen, Vibratormen, Dump Men, Tampermen, Pump Tenders, Tubular Scaffolders, Heater Tenders, Airtrack Drillers, Shooters, Chippermen, Pipelayers, Pushers including the complete operation of all hand pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all of the above work. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of Employees in Unit: 3
Certificate Number: 111 - 70
Issued October 5, 1970.

* * * * * *

3. The International Union of Operating Engineers, Local 955, Calgary and Town & Country Excavating Ltd., Calgary.

UNIT: "Operating Engineers when employed as mechanics, welders on equipment, repair and equipment operators when operating the following equipment: cranes, back-hoes, dragline, dozer, front end loaders, graders, rubber tire scrapers, packers, low boy, excluding all other employees."

Number of Employees in Unit: 30
Certificate Number: 112 - 70
Issued October 6, 1970.

* * * * * *

4. The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and De Vries Bros., Concrete Ltd., Calgary.

UNIT: "All transit mix driver, excluding office staff and all supervisory personnel who have the right to hire and fire or change the status of employees."

Number of Employees in Unit: 7
Certificate Number: 113 - 70
Issued October 13, 1970.

* * * * * *

5. The International Brotherhood of Pulp, Sulphite & Paper Mill Workers, Local 215, Edmonton and CIP Mid-West Limited, Edmonton.

UNIT: "All employees excepting office staff, sales staff and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 8
Certificate Number: 114 - 70
Issued October 14, 1970.

* * * * * *

6. The Alberta Teachers'Association, Edmonton and St. Paul Regional High School District No. 1, St. Paul.

UNIT: "Teachers employed by the above school district."

Number of Employees in Unit: 36
Certificate Number: 115 - 70
Issued October 14, 1970.

* * * * * *

7. The Construction and General Workers' Union Local 1111, Calgary and Alberta Drywall Supply (Calgary) Ltd., Calgary.

UNIT: "All labourers when employed as truck drivers, fork lift operators, swampers, material handlers."

Number of Employees in Unit: 19
Certificate Number: 116 - 70
Issued October 23, 1970.

* * * * * *

8. The International Union of Operating Engineers, Local 955, Edmonton and Northern Gravel Products Ltd., Edmonton.

UNIT: "Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes and the production of gravel and sand aggregates."

Number of Employees in Unit: 4
Certificate Number: 117 - 70
Issued October 28, 1970.

* * * * * *

9. The Canadian Brotherhood of Railway, Transport & General Workers Local 47, Edmonton and Towpich Express Lines Ltd., Calgary.

UNIT: "All employees save and except owners and managers, dispatchers, office and sales staff."

Number of Employees in Unit: 31
Certificate Number: 118 - 70
Issued November 3, 1970.

* * * * * *

10. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Maxum Engineering Enterprises Limited, Calgary.

UNIT: "All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of materials including wire mesh and cable used in post-tensioning, post-stressing and prestressing of and for concrete construction and all loading, unloading by hand and power, including handling, racking, carrying upon the site of the project, including spreading, placing of all reinforcing steel and cable used for concrete construction, excluding Labourers and operating engineers and those above the rank of foreman."

Number of Employees in Unit: 4
Certificate Number: 119 - 70
Issued November 3, 1970.

* * * * * *

11. The Retail Clerks International Association, Local 401, Edmonton and Cal - Ed Poultry Farm Eggs (Edmonton) Ltd., Edmonton.

UNIT: "All employees of the Company employed at or from its Edmonton Plant excluding office staff, those in a supervisory capacity with the right

to hire and fire and people in a confidential capacity regarding labour relations."

Number of Employees in Unit: 15
Certificate Number: 120 - 70
Issued November 19, 1970.

* * * * * *

12. The International Union of Operating Engineers, Local 955, Calgary and Sercon Construction Ltd., Calgary.

UNIT: "Operating engineers including foremen when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes."

Number of Employees in Unit: 2
Certificate Number: 121 - 70
Issued November 19, 1970.

* * * * * *

13. The United Brotherhood of Carpenters and Joiners of America, Local Union 1569, Medicine Hat and National Contractors (Edmonton) Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 2
Certificate Number: 122 - 70
Issued November 20, 1970.

* * * * * *

14. The United Brotherhood of Carpenters & Joiners of America, Local 1460, (Millwrights), Edmonton and Canadian Bechtel Limited, Edmonton.

UNIT: "Millwright Foreman, Millwright Journeyman, Millwright Apprentices and Millwright Helpers."

Number of Employees in Unit: 15
Certificate Number: 123 - 70
Issued November 23, 1970.

* * * * * *

15. The Retail Clerks Union, Local No. 401, Edmonton and Canada Safeway Limited, Camrose.

UNIT: "All employees employed in the stores of Canada Safeway Limited in the Greater Camrose Area, except those in the Meat Department, Delicatessen Department, Bakery Department and Location Managers."

Number of Employees in Unit: 32
Certificate Number: 124 - 70
Issued November 24, 1970.

16. The Building Constructior and General Laborers, Local Union No. 92, Edmonton and H. Ratke Construction Co. Ltd., Edmonton.

UNIT: " All laborers when employed as General Laborers, Mortar Mixers, Motor Buggy Operators, Toolcrib Men, Farm Tractor Operators, Jackhammermen, Vibratormen, Dump Men, Tampermen, Pump Tenders, Tubular Scaffolders, Heater Tenders, Airtrack Drillers, Shooters, Chippermen, Pipelayers, Pushers, including the complete operation of all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all the above work. Laborers tending all crafts including mixing, handling, and conveying of all materials used by the crafts."

Number of Employees in Unit: 6
Certificate Number: 125 - 70
Issued November 25, 1970.

* * * * * *

17. The International Association of Bridge Structural and Ornamental Ironworkers, Shopmen's Local No. 805, Calgary and Astro Steel Ltd., Calgary.

UNIT: " All employees of the Company employed at its Calgary Plant, except office staff, Time keepers, office janitors, Watchmen and supervisors with the right to hire and fire.

Number of Employees in Unit: 3
Certificate Number: 126 - 70
Issued November 26, 1970.

* * * * * *

18. The International Association of Bridge Structural and Ornamental Ironworkers, Local No. 720, Edmonton and A. & H. Steel Ltd., Edmonton.

UNIT: " All employees engaged at fabricating, placing, welding and tying of reinforcing steel."

Number of Employees in Unit: 10
Certificate Number: 127 - 70
Issued December 4, 1970.

* * * * * *

19. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary, and Redcliff Foods Ltd., Calgary.

UNIT: " All employees in the Meat Departments and Delicatessen Departments in the retail store, or stores, located in the area of Greater Calgary, Alberta, who are engaged in the receiving, cutting, grinding, preparing, processing, sealing, wrapping, bagging, pricing, fabricating, cubing, tenderizing, and serving all meat products, whether fresh, frozen, chilled, cooked, cured or smoked."

Number of Employees in Unit: 7
Certificate Number: 128 - 70
Issued December 3, 1970.

20. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary, and Stettler Supermarket Ltd., Calgary.

UNIT: " All employees in the Meat Departments and Delicatessen Departments in the retail store, or stores, located in the area of Greater Calgary, Alberta, who are engaged in the receiving, cutting, grinding, preparing, processing, sealing, wrapping, bagging, pricing, fabricating, cubing, tenderizing, and serving all meat products, whether fresh, frozen, chilled, cooked, cured, or smoked."

Number of Employees in Unit: 6
Certificate Number: 129 - 70
Issued December 3, 1970.

* * * * * *

21. The International Association of Bridge, Structural, and Ornamental Ironworkers, Local Union No. 725, Calgary, and Prairie Climbing Cranes Ltd., Edmonton.

UNIT: " All foremen journeymen and apprentice ironworkers, for erection of climbing cranes, excluding operating engineers, technical supervisors, superintendents, other craft unions and those with authority to hire and terminate."

Number of Employees in Unit: 4
Certificate Number: 130 - 70
Issued December 3, 1970.

* * * * * *

22. The International Union of Operating Enginners, Local No. 955, Edmonton, and Square M. Construction Limited, Edmonton.

UNIT: " Operating Engineers employed in pipeline construction for the operation, service, maintenance, repair, assemblirg, dismantling, of all powered hoisting and portable machines, boilers, and engines used for pipeline construction purposes."

Number of Employees in Unit: 33
Certificate Number: 131 - 70
Issued December 11, 1970.

* * * * * *

23. The International Association of Bridge, Structural and Ornamental Ironworkers, Local No. 720, Edmonton, and Canadian Lift Slab Co. Ltd.,Malton, Ontario.

UNIT: " All employees engaged in the field on prestressing cables, fabrication, sorting, cutting, moving, placing, welding and tying of all materials used to reinforce concrete construction."

Number of Employees in Unit: 7
Certificate Number: 132 - 70
Issued December 11, 1970.

24. The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary and C. I. P. Mid-West Limited, Calgary.

UNIT:	" All employees excepting office staff, sales staff, and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	5
Certificate Number:	133 - 70

Issued December 17, 1970.

* * * * * * *

APPLICATION FOR CERTIFICATION

REFUSED

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

1. The United Brotherhood of Carpenters and Joiners of America, Local Union 2410, Red Deer and Mannix Co., Ltd., Calgary.

UNIT:	"Carpenter foremen, journeymen carpenters and carpenter apprentices."
Refused October 5, 1970.	Withdrawn by both parties.

* * * * * *

2. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Horne & Pitfield Foods Ltd., Edmonton.

UNIT:	"All employees in the Meat Departments and Delicatessen Departments in the retail stores located in the area of Greater Calgary, Alberta, who are engaged in the receiving, cutting, grinding, preparing, processing, sealing, wrapping, bagging, pricing, fabricating, cubing, tenderizing and serving all meat products, whether fresh, frozen, chilled, cooked, cured, or smoked."
Refused October 22, 1970.	No employees. Not the employer of employees affected.

* * * * * *

3. The Retail Clerks Union, Local 401, Edmonton and Provincial News Co., Edmonton.

UNIT:	"All employees of Provincial News in the Greater Edmonton Area including shippers, receivers, checkers, packers, warehouse employees and truck drivers but excluding office staff, and people employed in a confidential capacity with the right to hire and fire."
Refused October 28, 1970.	Collective agreement a bar.

* * * * * *

4. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local 146, Edmonton and Maloney Steel Crafts Ltd., Calgary.

UNIT:	"All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker fitters, Boilermaker Riggers, Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office

employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Refused November 2, 1970. Applicant certified for similar unit.

* * * * * *

5. The United Brotherhood of Carpenters & Joiners of America, Local 1460 (Millwrights) Edmonton and Canadian Bechtel Limited, Edmonton.

UNIT: "Millwright General Foreman, Millwright Foreman, Millwright Journeyman, Millwright Apprentices and Millwright Helpers."

Refused November 10, 1970. Collective agreement a bar.

* * * * * *

6. The Shell Burnt Timber Employees' Association, Didsbury and Shell Canada Limited, Didsbury.

UNIT: "All employees hired by Shell employed in operations and maintenance of Burnt Timber Gas Plant."

Refused November 12, 1970. Applicant lacked direction for members to apply for certification.

* * * * * *

7. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Local 1016, Edmonton and Park Derochie of Alberta Ltd., Calgary.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheeting work and all preparatory work thereto, painters, paperhangers (and other sheeting workers) decorators, sand-blasters, building cleaners, wood finishers and registered apprentices."

Refused November 12, 1970. No employees in unit described in application.

* * * * * *

8. The United Brotherhood of Carpenters & Joiners of North America, Local 1325, Edmonton and Western Archrib Structures Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen, and Apprentice Carpenters."

Refused November 18, 1970. Not majority selection.

* * * * * *

9. The Retail Clerks Union, Local 401, Edmonton and Albertino's Shoes Ltd., Edmonton.

UNIT: "All employees in the stores owned and/or operated by the Employer in the Greater Edmonton Area but excluding office employees, those with the right to hire and fire and those in a confidential capacity with knowledge of labour relations."

Refused December 16, 1970. Not a majority selection.

* * * * * *

10. The Building, Construction & General Laborers', Local Union No. 92, Edmonton and Du-Al Blocks (1967) Ltd., Edmonton.

UNIT: "All employees of the Company except Office Staff. Foremen with the right to hire and fire and those above rank of foreman."

Refused December 17, 1970. Not a majority selection.

* * * * * *

11. The Canadian Union of Public Employees, Local 715, Drumheller and Modern Building Cleaning Division, Dustbane Enterprises, Limited, Calgary.

UNIT: "Janitors and Housekeeping Maids."

Refused December 17, 1970. Not a majority selection.

* * * * * *

APPLICATION FOR CERTIFICATION

RETURNED

NOTE: This application was omitted from the third quarter Bulletin.

1. The Trailer Builders, Local 2604, St. Alberta and Norsemen Products (1963) Ltd., Edmonton.

Returned July 13, 1970. Applicants Constitution not filed 60 days.

* * * * * *

APPLICATION FOR REVOCATION

ISSUED

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

1. The Bakery & Confectionery Workers, International Union, A. F. of L., Local No. 276, Edmonton and The Alberta Bakery Ltd., Edmonton

   UNIT: "Doughmen, Ovenmen, Bakers, Machine Hands, Bakers' Helpers, Wrappers, Machine Operators, Salesmen and Bench Hands excluding supervisory personnel with the right to hire and fire."

* * * * * *

2. The Alberta Association of Registered Nurses, Edmonton and Athabasca Health Unit, Athabasca.

   UNIT: "All public health nurses with the exception of the senior nurse employed by the Athabasca Health Unit."

* * * * * *

3. The United Steelworkers of America, Local 5220, Edmonton and Alberta Culvert Co. Ltd., Edmonton.

   UNIT: "All employees of the company at its Edmonton plant except salesmen, office and technical staff, supervisors and those with authority to hire and fire."

* * * * * *

4. The International Union of Operating Engineers, Local 955, Calgary and Canadian Well Services Ltd., Calgary.

   UNIT: "Operators of Pipeline Equipment Namely: Bulldozers, Ditchers, Backhoes, Clamshell, Dragline, Sideboom, Bending Machine, Tow Tractors, Cleaning Machine, Dope Machine, Dope Pot Fireman, Boring Machine and Backfiller, Oilers on Ditchers and Shovel Type Equipment. Servicemen, Mechanics and Mechanics Helpers."

* * * * * *

5. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Commercial Hotel, Edmonton.

   UNIT: "Covering all employees in the Beverage room, excluding those with the right to hire and fire."

* * * * * *

6. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Rosslyn Hotel, Operated by Griesbach Development Co. Ltd., Edmonton.

UNIT: "All employees in the beverage rooms and the cocktail lounge excluding those with the right to hire and fire."

* * * * * *

7. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Empire Hotel, Edmonton.

UNIT: "Covering all employees in the Beverage Room, excluding those with the right to hire and fire."

* * * * * *

8. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and The Cecil Hotel, Edmonton.

UNIT: "Covering all employees in the Beverage Room, excluding those with the right to hire and fire."

* * * * * *

9. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Coachman Motor Inn Ltd., Edmonton.

UNIT: "All employees who mix and serve alcholic beverages in the Redhorse Lounge, the Brass Lantern Dining Lounge and the Crazy Horse Dining Lounge including the hostess and excluding all those with the right to hire and fire."

* * * * * *

10. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Park Hotel Edmonton Limited, Edmonton.

UNIT: "Covering all employees in the Beverage Room, excluding those with the right to hire and fire."

* * * * * *

11. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Rex Hotel Company Limited, Edmonton.

UNIT: "All employees in the Rex Hotel Company Limited, excluding Manager, Assistant Manager, Accountant and those with the right to hire and fire."

* * * * * *

12. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Midtowner Motor Inn Ltd., Edmonton.

UNIT: "All employees that are employed in the Cocktail Lounge (Cave Lounge), the Bavarian Room and the Oak Room Dining Lounge who mix and serve alcholic beverages excluding musicians, entertainers and those with the right to hire and fire."

* * * * * *

APPLICATION FOR REVOCATION

REFUSED

OCTOBER 1st , 1970 TO DECEMBER 31st, 1970

1. The Beverage Dispensers Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and King Edward Hotel of Edmonton Ltd., Edmonton.

   Refused November 9, 1970. Application untimely.

* * * * * *

2. The Lithographers and Photoengravers Internation Union, Local No. 211, Edmonton and Graphic Arts Western Ltd., Edmonton.

   Refused November 13, 1970. Not a majority selection.

* * * * * *

3. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and Lincoln Hotel, Edmonton.

   Refused December 21, 1970. Not a majority selection.

* * * * * *

4. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, Edmonton and Bateman's Food Market, Limited at 8902 - 99 Street, 11053 - 86 Avenue, and 11218 - 76 Avenue, Edmonton.

   Refused December 16, 1970. Representatives of Petitioners not present at hearing.

* * * * * *

APPLICATION FOR AMENDMENTS TO CERTIFICATION

GRANTED

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

1. Brooks Public Employees, Local Union No. 809, Brooks and Town of Brooks, Brooks.

   Varied Unit to read:

   "All employees except Police, Firemen, Secretary-Treasurer, Swimming Pool Employees, Office Staff and Town Works Superintendent."

   Certificate Number: 124 - 60, varied as to unit.

* * * * * *

2. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Union Milk Company, Division of Silverwood Industries Limited, Fort Macleod.

   Varied Name of Employer:

   FROM: Union Milk Company Limited, Fort Macleod.

   TO: Union Milk Company, Division of Silverwood Industries Limited, Fort Macleod.

   Certificate Number: 22 - 64, varied as to name of employer.

* * * * * *

3. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 392, Calgary and Western Gas and Oil Steel Products Ltd., Calgary.

   Varied Name of Employer:

   FROM: Calgary Steel Tank Limited.

   TO: Western Gas and Oil Steel Products Ltd., Calgary.

   Certificate Number: 8 - 59, varied as to name of employer.

* * * * * *

4. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and D. & L. Painting and Coatings Ltd., Calgary.

   Varied Name of Union:

   FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

   TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

   Certificate Number: 71 - 68, varied as to name of union.

* * * * * *

5. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Thiele Drywall Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 34 - 69, varied as to name of union.

* * * * * *

6. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Tibor Decorating & Designing Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 59 - 69, varied as to name of union.

* * * * * *

7. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and C.H. Wills & Son Decorating Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 51 - 69, varied as to name of union.

* * * * * *

8. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and A - 1 Signs, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 10 - 50, varied as to name of union.

* * * * * *

9. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Inesco Equipment Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 62 - 69, varied as to name of union.

* * * * * *

10. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Howie Construction Company Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators, and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 64 - 59, varied as to name of union.

* * * * * *

11. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Dominion Construction Company Limited, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 95 - 56, varied as to name of union.

* * * * * *

12. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Manhattan Interiors Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 47 - 69, varied as to name of union.

* * * * * *

13. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Aksel B. Rorbak Painting and Decorating, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators, and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 137 - 63, varied as to name of union.

* * * * * *

14. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Walter MacKenzie Decorating Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators, and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 33 - 68, varied as to name of union.

* * * * * *

15. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Harry Sorenson, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators, and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 63 - 69, varied as to name of union.

* * * * * *

16. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Star Painting & Decorating, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators, and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 57 - 69, varied as to name of union.

* * * * * *

17. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Norwin Decorating Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 29 - 61, varied as to name of union.

* * * * * *

18. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Wes Langford Painting & Decorating Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 98 - 68, varied as to name of union.

* * * * * *

19. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Nick's Decorating, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 56 - 69, varied as to name of union.

* * * * * *

20. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and J. K. Campbell & Associates Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 5 - 66, varied as to name of union.

* * * * * *

21. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Construction and Maintenance Department, Hotel Department Banff Springs Hotel, Banff Canadian Pacific Railways.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 65 - 60, varied as to name of union.

* * * * * *

22. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Quigley Decorating Limited, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 27 - 61, varied as to name of union.

* * * * * *

23. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Riteway Applicators Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 66 - 68, varied as to name of union.

* * * * * *

24. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Saunders Painting Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 30 - 68, varied as to name of union.

* * * * * *

25. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Cross Country Decorators Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 27 - 64, varied as to name of union.

* * * * * *

26. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Calco Painting Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 58 - 69, varied as to name of union.

* * * * * *

27. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Paris Decorating Co., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 141 - 61, varied as to name of union.

* * * * * *

28. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and J. R. Park Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 34 - 68, varied as to name of union.

* * * * * *

29. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Cam-Dec Painting Co. Ltd., Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 31 - 61, varied as to name of union.

* * * * * * *

30. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Beale Decorating Company, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 31 - 50, varied as to name of union.

* * * * * * *

31. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and A-1 Painters and Decorators, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 138 - 56, varied as to name of union.

* * * * * * *

32. The International Union of Operating Engineers, Local 955, Edmonton and Industrial Road & Equipment Ltd., Calgary.

Varied Name of Employer:

FROM: Borger Construction Limited, Calgary.

TO: Industrial & Road Equipment Ltd., Calgary.

Certificate Number: 23 - 56, varied as to name of employer.

* * * * * * *

33. The International Union of Operating Engineers, Local 955, Edmonton and Industrial Road & Equipment Ltd., Calgary.

Varied Name of Employer:

FROM: Borger Construction Limited, Calgary.

TO: Industrial & Road Equipment Ltd., Calgary.

Certificate Number: 45 - 70, varied as to name of employer.

* * * * * *

34. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Coxson Decorating, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters & Allied Trades, Local 583, Calgary.

Certificate Number: 49 - 59, varied as to name of union.

* * * * * *

35. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Donaldson and Evans, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local 583, Calgary.

Certificate Number: 30 - 61, varied as to name of union.

* * * * * *

36. The International Union of Operating Engineers, Local 955, Edmonton and Canadian Bechtel Limited, Edmonton.

Varied certificate number 125 - 59 by substituting the following unit of employees:

"Operating Engineers, including foremen, when employed, for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers, and engines used for construction purposes as well as survey instrument men."

Certificate Number : 125 - 59, varied as to unit description.

* * * * * *

37. The Building, Construction and General Laborers', Local Union No. 92, Edmonton and H. Ratke Brick and Stone Masonry, Edmonton.

Varied Name of Union:

FROM: Hod Carriers, Building and Common Larorers, Union No. 92, Edmonton.

TO: Building, Construction and General Laborers' , Local Union No. 92, Edmonton.

Varied Name of Employer:

FROM: H. Ratke Construction Co. Ltd., Edmonton.

TO: H. Ratke Brick and Stone Masonry, Edmonton.

Certificate Number: 49 - 66, varied as to name of union and employer.

* * * * * *

38. The International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary and Yosh Senda, Lethbridge.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary.

Certificate Number: 51 - 57, varied as to name of union.

* * * * * *

39. The International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary and D. W. McMullin, Painter and Decorator, Lethbridge.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary.

Certificate Number: 141 - 57, varied as to name of union.

* * * * * *

40. The International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary and E. E. Reithman, Lethbridge.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary.

Certificate Number: 103 - 51, varied as to name of union.

* * * * * *

41. The International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary and Jack O'Sullivan, Lethbridge.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary.

Certificate Number: 117 - 66, varied as to name of union.

* * * * * *

42. The International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary and Grant Palmer, Lethbridge.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary.

Certificate Number: 92 - 57, varied as to name of union.

* * * * * *

43. The International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary and Alph's Decorating Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary.

Certificate Number: 54 - 64, varied as to name of union.

* * * * * *

44. The International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary and Calgary School District No. 19, Calgary.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary.

Certificate Number: 74 - 58, varied as to name of union.

* * * * * *

45. The Lithographers and Photoengravers International Union, Local No. 211, Edmonton and Graphic Arts Western Ltd., Edmonton.

Unit Varied to Read:

"Artists, camera operators, strippers and assemblers, platemakers."

Certificate Number: 7 - 65, varied as to unit description.

* * * * * *

46. The International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary and J. Mason and Sons Ltd., Edmonton.

Varied Name of Union:

FROM: Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary.

TO: International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary.

Varied Name of Employer:

FROM: J. Mason and Son Ltd., Edmonton.

TO: J. Mason and Sons Ltd., Edmonton.

Certificate Number: 31 - 64, varied as to name of union and employer.

* * * * * *

47. The International Union of Operating Engineers, Local 955 and Cana Construction Co. Ltd., Edmonton.

Varied Name of Employer:

FROM: Burns and Dutton Construction Company, Edmonton.

TO: Cana Construction Company, Ltd., Edmonton.

Varied Unit of Employees to read:

"Operating Engineers, including foremen, when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers, and engines used for construction purposes."

Certificate Number: 22A, varied as to name of employer and unit description.

* * * * * *

48. The International Union of Operating Engineers, Local 955 and Cana Industrial Contractors Ltd., Edmonton.

Varied Name of Employer:

FROM: Burns and Dutton Construction Company, Edmonton.

TO: Cana Industrial Contractors Ltd., Edmonton.

Varied Unit of Employees to read:

"Operating Engineers, including foremen, when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers, and engines used for construction purposes."

Certificate Number: 22 B, varied as to name of employer and unit description.

* * * * * *

49. The Alberta Division Employee Pharmacists' Association, Edmonton and Family Drugs (Beverly) Ltd., Operating as "Bay Drugs", Edmonton.

Varied Name of Union:

FROM: Edmonton District Employee Pharmacists' Association, Edmonton.

TO: The Alberta Division Employee Pharmacists' Association, Edmonton.

Certificate Number: 10 - 68, varied as to name of union.

* * * * * *

APPLICATION TO CONSOLIDATE CERTIFICATES

GRANTED

JANUARY 1st, 1970 TO DECEMBER 31st, 1970

1. The International Union of Operating Engineers, Local No. 955, Edmonton and Building and Construction and General Labourers', Local Union No. 92, Edmonton and Edmonton Concrete Block Co. Ltd., Edmonton.

International Union of Operating Engineers, Local No. 955, Edmonton. Certificate No. 144-59, dated Dec. 31, 1959.
UNIT: "Steam Engineers."

Building and Construction and General Labourers', Local Union No. 92, Edmonton. Certificate No. 61-59, dated June 3, 1959.
UNIT: "All employees of the Company excluding truck drivers, mechanics, mechanics' helpers, welders, office employees, stationery engineers and all supervisory personnel."

CONSOLIDATED UNIT: "All employees of the Company excluding truck drivers, mechanics, mechanics' helpers, welders, office employees and all supervisory personnel."

Consolidated Certificate Number: 1 - 70
Date: April 3, 1970.

* * * * * *

2. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Local No. 1016, Edmonton and Park Derochie Ltd., Calgary.

Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, Edmonton. Certificate No. 83-61, dated July 4, 1961.
UNIT: "Painters and Decorators (Brush and Spray)."

Brotherhood of Painters and Decorators and Paperhangers of America, Local No. 583, Calgary. Certificate No. 26-61, dated March 6, 1961.
UNIT: "All Painters, Decorators and Paperhangers, including foremen and apprentices, but excluding management and office staff."

CONSOLIDATED UNIT: "All employees engaged in protective and/or decorative coating and/or sheeting work and all preparatory work thereto . . . painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and registered apprentices."

Consolidated Certificate Number: 2 - 70
Date: November 12, 1970.

* * * * * *

APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

GRANTED

JANUARY 1st, 1970 TO DECEMBER 31st, 1970

1. The Alberta Roadbuilders' Organization and the International Union of Operating Engineers, Local 955, Edmonton.

Scope of Registration:	"Heavy Construction includes the construction and maintenance of irrigation projects; grading and/or surfacing of air fields; hydro-electric and water diversion tunnels; building and industrial site preparation and excavation; minor bridges; dams; water and sewer lines; and the manufacture, production and delivery of rock, gravel and sand aggregates and ready mix concrete. Roadbuilding includes the construction and maintenance of highways, roads, railroads, sidewalks, curbs, gutters and parking lots including clearing, grubbing, crushing, blasting, grading, paving, as well as bridges, bridge approaches and paving, culverts and tunnels which are part of such contracts," in the Province of Alberta, falling within the jurisdiction of the International Union of Operating Engineers, Local 955, Edmonton.
Registration Certificate Number:	1 - 70
Issued:	December 22, 1970.

* * * * * *

THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT OCTOBER 1st, 1970

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A- 39-69	A-116-70	A-136-70	A-147-70
A- 68-69	A-117-70	A-137-70	A-148-70
A- 33-70	A-118-70	A-141-70	A-149-70
A- 60-70	A-119-70	A-142-70	A-150-70
A-104-70	A-126-70	A-143-70	A-151-70
A-110-70	A-127-70	A-144-70	A-152-70
A-114-70	A-135-70	A-145-70	A-153-70

NOTE: **Disputes** are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Numbers by Quarter:
First Quarter - A-1-70 to A-55-70. Second Quarter - A-56-70 to A-124-70.
Third Quarter - A-125-70 to A-153-70. Fourth Quarter - A-154-70 to A - 181 - 70.

* * * * * *

APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

	DISPUTE	OFFICER
1.	A-154-70 Marshall-Wells Limited, Calgary and the Driver Salesmen Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta.	J.R. HUTTON

* * * * * *

2.	A-155-70 Western Gypsum Limited, Calgary and the United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary, Alberta.	L. Y. TAYLOR

* * * * * *

3.	A-156-70 Summit Lime Works Ltd., Lethbridge and the Crowsnest Lime Workers Union, Coleman, Alberta.	I. J. FLYNN

* * * * * *

4. A-157-70
Calgary Public School District No. 19, Calgary and the Alberta Teachers' Association, Edmonton. — J.R. HUTTON

* * * * * *

5. A-158-70
Crowsnest Pass School Division No. 63 Blairmore, Alberta and the Canadian Union of Public Employees, Local No. 812, Lethbridge. — L.Y. TAYLOR

* * * * * *

6. A-159-70
Glendale I.G.A., Calgary, Alberta and the Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373, Calgary. — I.J. FLYNN

* * * * * *

7. A-160-70
Parkdale I.G.A., Calgary, Alberta and the Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373, Calgary. — I.J. FLYNN

* * * * * *

8. A-161-70
Medicine Hat I.G.A. Foods Limited, Medicine Hat and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary. — I.J. FLYNN

* * * * * *

9. A-162-70
Centennial Packers Ltd., Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary. — I.J. FLYNN

* * * * * *

10. A-163-70
The City of Calgary and the International Brotherhood of Electrical Workers, Local 254, Calgary. — I.J. FLYNN

* * * * * *

11. A-164-70
Parkdale I.G.A., Calgary and the Retail Clerk's Union, Local 397, Calgary. — L.Y. TAYLOR

* * * * * *

12. A-165-70
Glendale I.G.A., Calgary and the Retail Clerk's Union, Local 397, Calgary. — L.Y. TAYLOR

* * * * * *

13. A-166-70
Barber Machinery Co., Ltd., Edmonton and the International Molders & Allied Workers Union, Local 371, Edmonton. — H.J.H. LIBKE

* * * * * *

14. A-167-70
Fruehauf Trailer Company of Canada Ltd., Calgary and the United Steel Workers of America, Local 6511, Calgary. — L.Y. TAYLOR

* * * * * *

15. A-168-70
Barber Machinery Co., Ltd., Calgary and the International Molders and Allied Workers Union, Local 361, Calgary. — I.J. FLYNN

* * * * * *

16. A-169-70
Alberta Canning, Division of Canada Packers, Ltd., Lethbridge, Alberta and the Canadian Food & Allied Workers, Local P 740, Calgary. — I.J. FLYNN

* * * * * *

17. A-170-70
St. Paul Co-Operative Association, Ltd., (Bakery), St. Paul and the Bakery & Confectionery Workers' International Union of America, Local 276, Edmonton. — T.T. GROTHEN

* * * * * *

18. A-171-70
Canada Safeway Ltd., Calgary and the Bakery and Confectionery Workers' International Union of America, Local 252, Calgary. — J.R. HUTTON

* * * * * *

19. A-172-70
Calgary Downtown Parking Corporation, Calgary and the Canadian Union of Public Employees, Local 37, Calgary. — L.Y. TAYLOR

* * * * * *

20. A-173-70
Brown's Dairy Ltd., Drumheller, Alberta and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary. — I.J. FLYNN

* * * * * *

21. A-174-70
Royal Canadian Legion, Br. No. 175, Edmonton and the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579. — C.T.A. HUTCHINGS

* * * * * *

22. A-175-70
The City of Red Deer, Alberta and the International Association of Firefighters, Local 1190, Red Deer. — J.R. HUTTON

* * * * * *

23. A-176-70
The Medicine Hat News, Medicine Hat, Alberta and the International Printing Pressmen & Assistances Union, Local 686, Medicine Hat. — I.J. FLYNN

* * * * * *

24. A-177-70
The Medicine Hat News, Medicine Hat, Alberta and the Medicine Hat Typographical Union, Local 451, Medicine Hat. — I.J. FLYNN

* * * * * *

25. A-178-70
Canada Safeway Ltd., Red Deer, Alberta and the Retail Clerks Union, Local 401, Edmonton. — H.J.H. LIBKE

* * * * * *

26. A-179-70
Royal Canadian Legion, Strathcona (Alberta), Branch No. 150, and the Beverage Dispensers, Hotel Service, Culinary, and Restaurant Employees, Local 579, Edmonton. — C.T.A. HUTCHINGS

* * * * * *

27. A-180-70
City of Drumheller, Drumheller and the Canadian Union of Public Employees, Local 135, Drumheller. — L.Y. TAYLOR

* * * * * *

28. A-181-70
Southern Alberta School Authorities Association, Foremost and the Alberta Teachers' Association, Edmonton. — J.R. HUTTON

* * * * * *

SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

SEPTEMBER 1st, 1970 TO DECEMBER 31st, 1970

DISPUTE — CONCILIATOR

1. A-104-70
The City of Medicine Hat Police Association and City of Medicine Hat, Medicine Hat, Alberta. — J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:
Constable 1st Class: $40.00 per mo. increase to $645.00 - January 1, 1970
$40.00 per mo. increase to $685.00 - May 1, 1970
$45.00 per mo. increase to $730.00 - September 1, 1970
All other classifications "keyed-in" to above rates.

2. Overtime:
One and one-half (1 1/2) times for first four (4) hours:
double time -- thereafter.

3. Miscellaneous:
(1) "Court Time" provisions improved - all court time to be paid for;
(2) "Sick Leave" increased from ten (10) days to twelve (12) days;
(3) "Clothing Allowance" - increased from $265.00 to $325.00;
(4) "Medical Coverage" - improved;
(5) "Shift Differential" - Effective October 1, 1970 - five (5) cents per hour between 3:00 P.M. and 8:00 A.M.

4. Term of Agreement:
One year - from January 1, 1970 to December 31, 1970.

* * * * * *

2. A-135-70
The Oil, Chemical and Atomic Workers International Union, Local No. 9-693, Medicine Hat and Northwest Nitro Chemicals Ltd., Medicine Hat, Alberta. — I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:
Old Agreement - range from $2.37 to $3.37
New Agreement - Effective July 1, 1970 - range from $2.52 to $3.59
Effective July 1, 1970 - 15¢ to all classifications, plus 7¢ per hour adjustment included in the base rate of Maintenance Repairman Grade V.

2. Shift Differential :
Increased to 10¢ from 8¢ for afternoon shift;
Increased to 20¢ from 16¢ for night shift;

3. Statutory Holidays:
Revised language insuring payment of Statutory Holiday Pay in the event of an approved shift change.

4. Term of Agreement:
One year - July 1, 1970 to June 30, 1971.

* * * * * *

3. A-136-70
The United Brotherhood of Carpenters and Joiners of America, Local No. 2998, Lethbridge, and Prebuilt Industries Ltd., Lethbridge, Alberta. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

	July 1, 1970	July 2, 1970	Jan. 2, 1971	July 2, 1971	Jan. 2, 1972
Range	$1.93 to $3.08	$2.00 to $4.00	$2.10 to $4.10	$2.25 to $4.25	$2.43 to $4.43
Increases			10¢	15¢	18¢

2. Vacation Pay:
Employees with less than 5 years service - 2 weeks vacation - pay calculated at 5% of regular wage or salary earned during the working year.
Employees over 5 and up to 10 years - 3 weeks vacation - pay calculated at 6% of regular wage or salary earned during the working year.
Employees with over 10 years service - 3 weeks vacation - pay calculated at 8% of regular wage or salary earned during the working year.

3. Statutory Holidays:
Add first Monday in August (Civic Holiday)

4. Term of Agreement:
2 years - July 2, 1970 to July 1, 1972.

* * * * * *

4. A-143-70
The Retail Clerks Union, Local 401 and Loblaw Groceterias Co. Ltd., (L-Mart), Edmonton. H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
General wage increase of 9% effective August 3rd, 1970 and 6% effective August 2nd, 1971. In addition, a 5¢ per hour adjustment to Top Rate Food Clerk, Female, Head Cashier, Top Rate Food Clerk Male and Premium Rate Clerk, effective August 3rd, 1970.

2. Vacation Pay:
Effective January 1, 1971 - 4 weeks after 10 years
- 5 weeks after 23 years
Effective January 1, 1972 - 4 weeks after 10 years
- 5 weeks after 20 years
- 6 weeks after 25 years

3. Miscellaneous:
Night Shopping Premium increased from 40¢ to 45¢ per hour.
Night Shift Premium increased from 17¢ to 20¢ per hour

Dental Plan contributions by employer increased from 5¢ to 6¢ per hour.

4. Term of Agreement:
August 1st, 1970 to July 31st, 1972.

* * * * * *

5. A-144-70
The Retail Clerks Union, Local 401 and Canada Safeway Limited, Edmonton. H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
General Wage increase of 9% effective August 3rd, 1970 and
6% effective August 2nd, 1971.
In addition a 5¢ per hour adjustment to Top Rate Food Clerk Female, Head Cashier, Top Rate Food Clerk Male and Premium Rate Clerk, effective August 3rd, 1970.

2. Vacation Pay:
Effective January 1, 1971 - 4 weeks after 10 years
- 5 weeks after 23 years
Effective January 1, 1972 - 4 weeks after 10 years
- 5 weeks after 20 years
- 6 weeks after 25 years

3. Miscellaneous:
Night Shopping Premium increased from 40¢ to 45¢ per hour
Night Shift Premium increased from 17¢ to 20¢ per hour

Dental Plan contributions by employer increased from 5¢ to 6¢ per hour.

4. Term of Agreement:
August 1st, 1970 to July 31st, 1972.

* * * * * *

6. A-147-70
The International Brotherhood of Painters and Allied Trades, Glassworkers Local No. 1725, Calgary and Canadian Pittsburgh Industries Limited, Lethbridge. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

Previous	Oct. 15, 1970	April 15, 1970	Oct. 15, 1971	April 15, 1972
$3.25	$3.60	$3.80	$4.00	$4.15
to	to	to	to	to
$2.00	$2.20	$2.35	$2.50	$2.60

2. Overtime:
Double time after four (4) hours in Clause G - instead of two (2)

3. Vacation Pay:
Effective 1971 Vacations - Employees with 5 years continuous service with the Company - 6% of regular earnings and two (2) weeks vacation.

4. Statutory Holidays:
Effective January 1, 1971 - 8 statutory Holidays
Effective January 1, 1972 - 9 statutory Holidays

5. Miscellaneous:
Health & welfare - Clause R - Effective Oct. 15, 1971 - 5¢ per hour

6. Term of Agreement:
2 years - October 15, 1970 to October 15, 1972.

* * * * * *

7. A-148-70
The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579 **and** the Montgomery Branch 24, Royal Canadian Legion. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

Bar Steward	$3.00 per hr.
Casual Bar Steward	2.55 per hr.
Waiters and Waitresses	2.30 per hr.
Casual Waiters and Waitresses	2.05 per hr.

Wage reopener on July 31, 1971.

2. Term of Agreement:
Two years; from August 1, 1970 to July 31, 1972.

* * * * * *

8. A-151-70
The International Union of Operating Engineers, Local 955 and the Carnation Company Ltd., Wetaskiwin. C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:
Increase 24¢ per hour 1st year
23¢ per hour 2nd year
Head Engineer - Increase to 25¢ per hour from 15¢ per hour.

2. Miscellaneous:
Shift Differential to be paid on all hours second and third shift.

3. Term of Agreement:
October 1st, 1970 to October 1st, 1972, (2 years).

* * * * * *

9. A-154-70
The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, and the Marshall - Wells Limited, Calgary. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:
September 1, 1970 - $30.00 (thirty dollars) per month across - the - board.
September 1, 1971 - $20.00 (Twenty dollars) per month across - the - board.

2. Term of Agreement:
Two years; from September 1, 1970 to August 31, 1972.

* * * * * *

10. A-156-70
The Crowsnest Lime Workers Union, Coleman and Summit Lime Works Ltd., Lethbridge, Alberta I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

		INCREASES		
	Previous	Nov. 1, 1970	Nov. 1, 1971	Nov. 1, 1972
RANGE		(30¢)	(9%)	(7%)
	$3.01	$3.31	$3.61	$3.86
	to	to	to	to
	$2.68	$2.98	$3.25	$3.48

2. Shift Differential:

	Nov. 1, 1970	Nov. 1, 1971	Nov. 1, 1972
Afternoon Shift	8¢	9¢	10¢
Night Shift	12¢	13¢	14¢

3. Vacation Pay:
1970-1971 3 weeks after 7 years
1971-1972 3 weeks plus one week's pay after 18 years
1972-1973 3 weeks after 6 years

4. Miscellaneous:
Change in Weekly Indemnity from $40.00 per week to $50.00 per week
Effective January 1, 1971

5. Term of Agreement:
November 1, 1970 to October 31, 1973 (3 years)

* * * * * *

11. A-158-70
The Canadian Union of Public Employees, Local 812, Lethbridge and Crowsnest Pass School Division No. 63, Blairmore, Alberta L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Classifications	Old Rate	Sept. 1 1970	Jan. 1 1971	Sept. 1 1971	May 1, 1972
Housekeeper	$1.77 p.h.	$1.83 p.h.	$1.95 p.h.	$2.07 p.h.	$2.17 p.h.
Custodian	$424.72 p.m.	$438. p.m.	$465.p.m.	$493.p.m.	$515. p.m.
Custodian with Staff to Supervise	$436.52 p.m.	$451. p.m.	$480. p.m.	$509. p.m.	$530. p.m.

2. Workmen's Compensation:
"Any employee who is injured on the job while working for the School Division, and is entitled to receive Workmen's Compensation shall be guaranteed one hundred percent (100%) of his regular wages for a period of sixty (60) days, providing he signs his Workmen's Compensation cheque over to the School Division."

3. Vacation Pay:
Amend to read "four (4) weeks vacation after fifteen (15) years", effective January 1, 1971.

4. Miscellaneous:
Sick Leave -- Amend to read "unused portion of Sick Leave to accumulate to a maximum of sixty (60) days."

5. Term of Agreement:
Twenty eight (28) months, from 1st September, 1970 to 31st December, 1972.

* * * * * *

12. A-162-70
The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Centennial Packers, Calgary, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

New Classifications	September 4, 1970	September 2, 1971
Meat Cutter & Order Filler	$4.20 per hour	$4.45 per hour
Truck Driver	$130.80 weekly	$138.80 weekly

2. Dental Plan:
Effective January 4, 1971 - installation of Dental Plan - on basis of 50% Company and 50% Employee.

3. Term of Agreement:
2 years -- September 4, 1970 to September 3, 1972.

* * * * * *

13. A-167-70
The United Steelworkers of America, Local 6511, Calgary and Fruehauf Trailer Company of Canada Limited, Calgary. L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:
Increases - Dec. 4/70 - 35¢; Dec. 3/71 - 30¢; Dec. 1/72 - 25¢.

RANGE	Old Rate	Dec. 4/70	Dec. 3/71	Dec. 1/72
Min.	$2.45	$2.70	$3.00	$3.25
Max.	$3.20	$3.55	$3.85	$4.10

2. Jury Duty:
Company agrees to make up difference between employee's normal wages and fees paid for Jury service - proof of service must be supplied. Effective first pay period following ratification.

3. Vacation Pay:
3 weeks vacation for those employees who have completed eight (8) years of service by July 1, 1972. Effective 1971 vacation period.

4. Statutory Holidays:
Company agrees to add first Monday in August (August Civic Holiday). Effective 1971.

5. Overtime:
Company agrees to pay double time after 4 hour overtime in any work day, and double time after six hours on Saturdays. Effective first pay period following ratification.

SHIFT PERMIUM: Change to read "12 cents per hour". Effective first pay period following ratification.

6. Miscellaneous:
BEREAVEMENT - Company will extend language to three (3) days, and add "mother-in-law" and "father-in-law" - effective first pay period following ratification.
HEALTH & WELFARE - Company agrees to pay entire cost of H & W program -- Effective first pay period following ratification.

7. Term of Agreement:
3 years - December 1, 1970 to November 30, 1973.

* * * * * *

14. A-170-70
The Bakery and Confectionery Workers' International Union, Local 376, and St. Paul Co-Operative Association, Ltd, St. Paul. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

Male	A.	Nov. 1, 1970 -- $10.00 per week across - the - board.
	B.	Nov. 1, 1971 -- $ 8.00 per week across - the - board.
Female	A.	Nov. 1, 1970 -- $ .17 per hour across - the - board.
	B.	Nov. 1, 1971 -- $ .17 per hour across - the - board.

2. Term of Agreement:
Two years; from November 1, 1970 to October 31, 1972.

* * * * * *

15. A-173 - 70
The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Brown's Dairy Limited, Drumheller Alberta. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	Old Rate	May 1/70	Jan. 1/71	May 1/71	Nov. 1/71
Commissioned Driver Staff (Weekly)	$92.62	$97.00	$103.00	$109.00	$111.40
Wholesale Route Drivers (Weekly)	$102.50	$106.90	$112.90	$118.90	$121.30
Helpers Hourly	$ 2.32 1/2	$ 2.43 1/2	$ 2.58 1/2	$ 2.73 1/2	$ 2.79 1/2

2. Term of Agreement:
Two (2) years --- May 1, 1970 to April 30, 1972.

* * * * * *

DISPUTE REFERRED

TO A CONCILIATION BOARD

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

	DISPUTE	OFFICER
1.	A-137-70 Supercrete Limited, Edmonton and the International Association of Bridge, Structural & Ornamental Iron Workers, Local Union No. 776, Edmonton, Alberta.	T.T. GROTHEN

* * * * * *

DISPUTE REFERRED

TO AN ARBITRATION BOARD

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

	DISPUTE	OFFICER
1.	A-119-70 The City of Lethbridge, Lethbridge and the Lethbridge Police Association, Lethbridge, Alberta.	J.B. ADAMS

* * * * * *

UNSUCCESSFUL RECOMMENDATIONS*

UNDER SECTION 86 (1) (b) **

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

	DISPUTE	CONCILIATION OFFICER
1.	A-114-70 Western Caissons (Alta.) 1969 Ltd., Edmonton and the International Union of Operating Engineers, Local No. 955, Edmonton.	C.T.A. HUTCHINGS

* * * * * *

2.	A-116-70 McGavin Toastmaster Limited, Calgary and the Bakery and Confectionery Workers International Union of America, Local No. 252, Calgary.	I.J. FLYNN

* * * * * *

* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

* * Pursuant to Section 86 (1)(b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an Award of a Conciliation Board.

3. A-117-70
Weston Bakeries Limited, Calgary and the Bakery and Confectionery Workers International Union of America, Local No. 252, Calgary, Alberta. — I.J. FLYNN

* * * * * *

4. A-118-70
MacDonald Consolidated Limited, (Bakery Division), Calgary, and the Bakery and Confectionery Workers International Union of America, Local No. 252, Calgary. — I.J. FLYNN

* * * * * *

5. A-127-70
Alem Construction Ltd., Edmonton, and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local Union No. 146, Edmonton. — C.T.A. HUTCHINGS

* * * * * *

6. A-141-70
Canadian Pacific Railway (Banff Springs Hotel), Calgary and the Canadian Brotherhood of Railway, Transport and General Workers, Calgary. — H.N. GRAHAM

* * * * * *

7. A-142-70
Henuset Construction Ltd., Calgary and the International Union of Operating Engineers, Local No. 955, Edmonton. — H.N. GRAHAM

* * * * * *

8. A-145-70
BACM Limited, Truroc Gypsum Products Division, Edmonton and the United Cement, Lime and Gypsum Workers International Union, Local No. 359, Edmonton. — C.T.A. HUTCHINGS

* * * * * *

9. A-149-70
Globe Envelopes Products, Edmonton and the International Brotherhood of Pulp, Sulphite & Paper Mill Workers, Local No. 215, Edmonton. — C.T.A. HUTCHINGS

* * * * * *

10. A-150-70
Biggin Hill School District No. 5029, Cold Lake, and the Alberta Teachers' Association, Edmonton. — H.J.H. LIBKE

* * * * * *

11. A-152-70
Purity Co-op Ltd., Calgary, and the Driver Salesmen, Plant Warehouse and Cannery Employees, Local Union No. 987, Calgary. — L.Y. TAYLOR

* * * * * *

12. A-153-70
North Western Pulp & Power Ltd., Hinton and the International Wood-workers of America, Local No. 1 - 207, Edmonton. — H.J.H. LIBKE

* * * * * *

13. A-155-70
Western Gypsum Limited, Calgary, and the United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary. — L.Y. TAYLOR

* * * * * *

14. A-166-70
Barber Machinery Co. Ltd., Edmonton and the International Molders & Allied Workers Union, Local 371, Edmonton. — H.J.H. LIBKE

* * * * * *

15. A-168-70
Barber Machinery Co. Ltd., Calgary and the International Molders and Allied Workers Union, Local 360, Calgary. — I.J. FLYNN

* * * * * *

DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

1. A-39-69
Peter Kiewit Sons Company of Canada, Ltd., Edmonton and the Building, Construction and General Labourers' Union, Local No. 92, Edmonton. — C.T.A. HUTCHINGS

* * * * * *

2. A-68-69*
Celtic Construction Ltd., Calgary and the Construction and General Workers Union, Local No. 1111, Calgary. — I.J. FLYNN

* * * * * *

3. A-33-70
Whissell Enterprises Limited, Edmonton and the Building, Construction & General Labourers' Union, Local No. 92, Edmonton. — T.T. GROTHEN

* * * * * *

4. A-60-70
Alberta Bakery Limited, Edmonton and the Bakery and Confectionery Workers' International Union of America, Local No. 276, Edmonton. — H.J.H. LIBKE

* * * * * *

*Cancelled as no employees in the unit.

5. A-126-70
Maclin Motors Limited, Calgary and the International Union of United Automobile, Aerospace, Agricultural Implement Workers of America, Local No. 1227, Calgary. H.N. GRAHAM

* * * * * *

DISPUTES PENDING AT CONCILIATION OFFICER STAGE AS AT DECEMBER 31st, 1970

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-110-70	A-163-70	A-172-70	A-178-70
A-157-70	A-164-70	A-174-70	A-179-70
A-159-70	A-165-70	A-175-70	A-180-70
A-160-70	A-169-70	A-176-70	A-181-70
A-161-70	A-171-70	A-177-70	

* * * * * *

SUMMARY OF DISPOSITION OF DISPUTES AT CONCILIATION OFFICER STAGE OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

Conciliations pending as of October 1st, 1970	28
Appointments during the period	28
TOTAL	56

DISPUTES

Settled	15
Referred to a Conciliation Board	1
Referred to an Arbitration Board	1
Unsuccessful Recommendations under Section 86 (1) (b)	15
Cancelled	5
Pending at December 31st, 1970	19
TOTAL	56

* * * * * *

SYNOPSIS OF CONCILIATION

BOARD AWARDS

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

1. A-35-70*
The Canadian Union of Public Employees, Local 474, and the Edmonton School Distrist No. 7, Edmonton, Alberta.

Chairman	-	Mr. D. A. Stewart
Company Member	-	Mr. D. Bowen
Union Member	-	Mr. W. N. Gray

Unanimous Award.

The Board Recommended:

1. Wages:
Effective January 1st, 1970, male caretaker classification annual salaries to be increased by $380.00.
Effective January 1st, 1970, all part and full time women assistant caretakers to be increased to $1.80 per hour.
Effective January 1st, 1970, 4th class engineers to receive an incentive bonus of $10.00 per month.
Effective date of signing, computation of square foot footage of all head caretakers changed from 20,000 square feet to 30,000 square feet.

2. Term of Agreement:
One year - January 1st, 1970 to December 31st, 1970.

* * * * * *

2. A-44-70
Alberta Association of Registered Nurses and the Alberta East Central Health Unit, Stettler, Alberta.

Chairman	-	Mr. A. Dubensky, Q. C.
Company Member	-	Mr. H. Kroeger, Jr.
Union Member	-	Mr. K. Crockett

Unanimous Award.

The Board Recommended:

1. Vacations:
15 days after one year. 20 days after 3 years.

2. Long Term Service:
Nurses to receive additional increment of $25.00 per month after ten years continous service in the Health Unit. Continuity of service may be broken only by discharge or termination of employment.

3. Leave of Absence:
Four days without salary deduction shall be granted upon death of member of immediate family. May be extended to six calendar days where travelling time is involved.

*This Conciliation Board Award was brought down during the third quarter of 1970, but was not reported in the third quarter Bulletin.

4. Salaries:
Effective April 1st, 1970, starting rates to be $475.00, $565.00, and $585.00 per month, usual increments to apply.
Effective October 1st, 1970, starting rates to be increased to $480.00, $570.00, and $600.00 per month, usual increments to apply.
The nurse in charge of Camrose office to receive a $20.00 per month differential.

5. Term of Agreement:
One year - April 1st, 1970 to March 31st, 1971.

* * * * * *

3. A-46-70*
Alberta Association of Registered Nurses and the Athabasca Health Unit No. 18, Athabasca, Alberta.

Chairman	-	Mr. D. J. Ross
Company Member	-	Mr. G. Osment
Union Member	-	Mr. D. A. Stewart

Majority Award - Company Member dissenting.

The Board Recommended:

1. Vacations:
20 working days after 3 years continous service.

2. Salaries:
Effective April 1st, 1970.

R. N. Without Preparation	$480	$500	$525	$550	$575	$600
R. N. With D. P. H. N.	$570	$595	$620	$650	$680	$710
R. N. With Degree	$595	$620	$650	$680	$710	$745

3. Term of Agreement:
One year - April 1st, 1970 to March 31st, 1971.

* * * * * *

*This Conciliation Board Award was brought down during the third quarter of 1970, but was not reported in the third quarter Bulletin.

THE ALBERTA LABOUR ACT

VOTES

SELECTION OF A BARGAINING AGENT

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
1.	The International Union of Operating Engineers, Local No. 955, Calgary, Alberta.*	Calgary Concrete Company Limited, Calgary, Alberta.	FOR
	* * * * * * *		
2.	The Building, Construction and General Labourers, Local No. 92, Edmonton, Alberta.	Du - Al Blocks (1967) Ltd., Edmonton, Alberta.	AGAINST
	* * * * * * *		

*NOTE: This vote was conducted in the third quarter of 1970, and was not included in the third quarter Bulletin.

VOTES

REVOCATION OF CERTIFICATION

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
1.	The Retail Clerks International Association, Local 401, Edmonton, Alberta.*	Progressive Foods Ltd. operating in the name and style of Clock I.G.A., formerly Food Giant Markets (Jasper Place) Ltd, Jasper Place, Alberta.	FOR
	* * * * * * *		
2.	The United Brotherhood of Carpenters and Joiners of America, Local Union 2508, Calgary, Alberta.*	Rusco Industries Alberta, Ltd., Prime Division, Calgary, Alberta.	FOR
	* * * * * * *		

* These votes were conducted in the second quarter of 1970, and were not included in the second quarter Bulletin.

3.	The Beverage Dispensers, Hotel Service, Culinary, and Restaurant Employees' Union, Local No. 579, Edmonton.	Kingsway Motor Hotel Ltd., Edmonton.	AGAINST

* * * * * *

4.	The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton.	Grand Hotel Edmonton Ltd., Edmonton.	AGAINST

* * * * * *

5.	The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton.	Leland Hotel (Edmonton) Limited, Edmonton.	AGAINST

* * * * * *

6.	The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton.	Leland Hotel (Edmonton) Limited, Edmonton.	AGAINST

* * * * * *

7.	The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton.	New West Hotel Limited, Edmonton.	FOR

* * * * * *

8.	The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton.	Hub Hotel Company Limited, Edmonton.	FOR

* * * * * *

9.	The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton.	New Edmonton Hotel, Edmonton.	FOR

* * * * * *

10.	The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local No. 579, Edmonton.	Edmonton Royal Hotel Co. Ltd., Edmonton.	FOR

* * * * * *

11.	The Bakery & Confectionery Workers' International Union, A.F. of L., Local No. 276, Edmonton.	Alberta Bakery Ltd., Edmonton.	FOR

* * * * * *

12.	Alberta Association of Registered Nurses, Edmonton.	Athabasca Health Unit, Athabasca.	FOR

* * * * * * *

13.	The United Steelworkers of America, Local No. 5220, Edmonton.	Alberta Culvert Co. Ltd., Edmonton.	FOR

* * * * * * *

VOTES

STRIKE ACTION

OCTOBER 1st, 1970 TO DECEMBER 31st, 1970

	UNION	COMPANY	RESULT
1.	A-35-70 The Canadian Union of Public Employees, Local 474, Edmonton, Alberta.	The Edmonton School District No. 7, Edmonton, Alberta.	Employees Voted For.
	* * * * * *		
2.	A-114-70 The International Union of Operating Engineers, Local 955, Edmonton, Alberta.	Western Caissons, (Alta.) 1969 Limited, Edmonton, Alberta.	Employees Voted Against.
	* * * * * *		
3.	A-116-70 The Bakery and Confectionery Workers International Union of America, Calgary, Alberta.	McGavin-Toastmaster Limited, Calgary, Alberta.	Employees Voted For.
	* * * * * *		
4.	A-117-70 The Bakery and Confectionery Workers International Union of America, Calgary, Alberta.	Weston Bakeries Limited, Calgary, Alberta.	Employees Voted For.
	* * * * * *		
5.	A-118-70 The Bakery and Confectionery Workers International Union of America, Calgary, Alberta.	MacDonald Consolidated, Calgary, Alberta.	Employees Voted For.
	* * * * * *		
6.	A-134-70 The International Union of Operating Engineers, Local 955, Edmonton, Alberta.	Forestburg Collieries Ltd., Forestburg, Alberta.	Employees Voted For.
	* * * * * *		
7.	A-145-70 The United Cement, Lime & Gypsum Workers International Union, Local 359, Edmonton, Alberta.	BACM Ltd., Truroc Gypsum Products Division, Edmonton, Alberta.	Employees Voted For.
	* * * * * *		

STRIKES AND LOCKOUTS - ALBERTA

FOR THE PERIOD

JANUARY 1st, 1970 TO DECEMBER 31st, 1970

1. A-33-69
MacMillan-Bloedel Packaging Ltd., Calgary and the Pulp and Paper Workers of Canada, Local Union No. 14, Calgary, Alberta.

Number of Workers:	75
Starting Date:	October 22, 1969
Termination Date:	April 27, 1970
Working Days Lost in 1970:	81
Man Days Lost in 1970:	6,075.

* * * * * *

2. A-80-69
Modern Packaging Company Limited, Calgary and the Pulp and Paper Workers of Canada, Local Union No. 14, Calgary, Alberta.

Number of Workers:	28
Starting Date: (Lockout)	October 24, 1969
Termination Date:	February 2, 1970
Working Days Lost in 1970:	24
Man Days Lost in 1970:	672.

* * * * * *

3. A-128-69
Domtar Packaging Co. Ltd., Calgary and the Pulp and Paper Workers of Canada, Local Union No. 14, Calgary, Alberta.

Number of Workers:	99
Starting Date:	December 31, 1969
Termination Date:	April 14, 1970
Working Days Lost in 1970:	72
Man Days Lost in 1970:	7,128.

* * * * * *

4. A-38-69
MacMillan-Bloedel Packaging Ltd., Edmonton and the Pulp and Paper Workers of Canada, Local Union No. 16, Edmonton, Alberta.

Number of Workers:	90
Starting Date: (Lockout)	August 18, 1969
Starting Date: (Strike)	January 14, 1970
Termination Date:	April 27, 1970
Working Days Lost in 1970:	72
Man Days Lost in 1970:	6,480.

* * * * * *

5. A-191-69
The City of Lethbridge, Lethbridge and the International Brotherhood of Electrical Workers, Local Union No. 254, Lethbridge, Alberta.

Number of Workers:	28
Starting Date:	May 11, 1970
Termination Date:	May 25, 1970
Working Days Lost in 1970:	11
Man Days Lost in 1970:	308.

* * * * * *

6. A-188-69
The City of Lethbridge, Lethbridge and the Canadian Union of Public Employees, Local Union No. 70, Lethbridge, Alberta.

Number of Workers:	65
Starting Date:	May 19,1970
Termination Date:	May 25, 1970
Working Days Lost in 1970:	5
Man Days Lost in 1970:	325.

* * * * * *

7. A-34-70
Various Construction Contractors (7), Calgary and Banff and the Glass and Ceramic Workers, Local Union No. 1725, Calgary, Alberta.

Number of Workers:	125
Starting Date:	May 25, 1970
Termination Date:	August 6, 1970
Working Days Lost in 1970:	53
Man Days Lost in 1970:	6,625.

* * * * * *

8. A-79-70
The Steel Co. of Canada Ltd., Camrose and the Electrical, Radio and Machine Workers, Local Union No. 551, Camrose, Alberta.

Number of Workers:	239
Starting Date:	August 14, 1970
Termination Date:	August 14, 1970
Working Days Lost in 1970:	1
Man Days Lost in 1970:	239.

* * * * * *

9. A-121-70
Alberta-National Drug Co. Ltd., Calgary and the Retail Clerks Union, Local No. 980, Calgary, Alberta.

Number of Workers:	39
Starting Date:	September 21, 1970
Termination Date:	Still in effect at end of year
Working Days Lost in 1970:	72
Man Days Lost in 1970:	2,808.

* * * * * *

10. A-35-70
The Edmonton School District #7, Edmonton and the Canadian Union of Public Employees, Local 474, Edmonton.

Number of Workers:	750
Starting Date:	October 22, 1970 (3:30 p.m.)
Termination Date:	November 3, 1970
Working Days Lost in 1970:	8
Man Days Lost in 1970:	6,000.

* * * * * *

11. A-115-70
The Edmonton School District #7, Edmonton and the Canadian Union of Public Employees, Local 784, Edmonton.

Number of Workers:	250
Starting Date:	October 22, 1970
Termination Date:	November 3, 1970
Working Days Lost in 1970:	8
Man Days Lost in 1970:	2,000.

* * * * * *